

**MEMORANDUM OF UNDERSTANDING BETWEEN  
GLASGOW HOUSING ASSOCIATION (GHA) AND THE  
SCOTTISH HOUSING REGULATOR (SHR)**

1. GHA confirms that it will seek to meet the Regulator's requirements, as set out in its progress report at para 2.7, and will work with the Regulator to effect the appropriate changes.
  
2. The SHR will suggest 3 or potentially 4 candidates (the total number of Independent Members not to exceed 6) as further Independent Members of the Board of GHA. The SHR has indicated that consent to the necessary GHA Rule changes will be forthcoming, namely to increase the number of Independent Members to 6 for a period of 1 year, and will assist GHA in that regard. GHA will seek to effect the rule changes as quickly as can be reasonably achieved. These candidates would be "ordinary" members of the Board of GHA responsible to the corporate body of GHA. Change in Board composition and structure may arise following the impending completion of the current GHA Governance Review. The process in terms of appointment of the SHR candidates will be:
  - a) The Chairperson of GHA and Independent Member Alastair Dempster and Keith Kintrea will provide SHR with a skills briefing of the needs of the Board
  - b) The SHR will provide details of her candidates for GHA
  - c) The Chairperson of GHA, Alastair Dempster and Keith Kintrea will have informal discussion regarding the candidates with the Regulator and,
  - d) The candidates would meet with members of the Board of GHA prior to appointment who would have an opportunity to raise concerns and/or objections with SHR
  
3. The SHR will ask on GHA's behalf for Glasgow City Council to show willingness that their current complement of 2 attending Board nominees remains and is not increased

4. The SHR and GHA will jointly meet with GHA's funders as soon as possible to reassure them regarding ongoing operations of GHA.
  
5. The SHR and GHA will conclude a Brief to review possible options for its purpose, future direction and governance; and to take account of stakeholders' feedback and the Scottish Government's request for a plan to take this forward to deliver for Tenants. SHR has identified a team of 3 individuals who would take forward the Brief and report directly to the Board of GHA. The Board of GHA would own the Project arising from the Brief, the team would be employed by GHA and it is envisaged the duration of the Project would be 3 / 4 months. Consideration is to be given as to how best to project manage the Brief and report to the Board.

K Muir SHR

S Boyle GHA

C MacLeod Witness

D MacKintosh Witness

6 July 2009 Date

1 July 2009 Date